

APPENDIX II, BASIC WAGE TABLE 6 (Rev 4-10)
(YEN PER MONTH)

Grade Step	1	2	3	40-Hour Base Pay
1	147,600	172,000	222,300	238,500
2	149,000	174,100	224,100	240,300
3	150,400	176,200	225,900	242,100
4	151,800	178,300	227,700	243,900
5	153,300	180,500	229,300	245,600
6	154,700	182,600	231,100	247,600
7	156,200	184,700	232,900	249,600
8	157,600	186,800	234,700	251,600
9	159,000	188,900	236,300	253,600
10	160,500	191,300	237,800	255,600
11	162,000	193,600	239,300	257,600
12	163,500	195,900	240,800	259,600
13	164,800	198,300	242,200	261,600
14	166,500	199,700	243,600	263,600
15	168,100	201,100	245,000	265,600
16	169,700	202,500	246,400	267,600
17	171,200	203,900	247,700	269,600
18	173,200	205,400	249,000	271,600
19	175,200	206,900	250,300	273,600
20	177,200	208,400	251,600	275,600
21	179,400	209,800	252,600	277,700
22	181,500	211,300	254,000	279,700
23	183,600	212,800	255,300	281,700
24	185,700	214,300	256,600	283,700
25	187,800	215,700	257,800	285,600
26	190,000	217,400	259,200	287,600
27	192,200	219,100	260,600	289,600
28	194,400	220,800	262,000	291,600
29	196,500	222,300	263,500	293,400
30	197,800	224,000	265,100	295,300
31	199,100	225,700	266,600	297,200
32	200,400	227,400	268,200	299,100
33	201,600	229,200	269,800	301,100
34	202,900	230,700	271,400	303,000
35	204,200	232,200	273,000	304,900
36	205,500	233,700	274,600	306,800
37	206,800	235,200	276,200	308,600
38	208,100	236,600	277,700	310,400
39	209,400	238,000	279,200	312,200
40	210,700	239,400	280,700	314,000
41	212,100	240,700	282,300	315,900
42	213,500	242,000	283,800	317,600
43	214,900	243,300	285,300	319,300
44	216,300	244,600	286,800	321,000
45	217,500	245,600	288,400	322,700
46	218,900	246,900	290,000	324,300
47	220,300	248,100	291,600	325,900
48	221,700	249,400	293,200	327,500
49	223,100	250,600	294,600	329,200
50	224,600	252,000	296,100	330,700
51	226,100	253,400	297,600	332,300
52	227,600	254,800	299,100	333,900
53	228,900	256,200	300,500	335,400
54	230,300	257,700	301,900	336,900
55	231,700	259,100	303,300	338,400
56	233,100	260,500	304,700	339,900
57	234,400	262,000	306,200	341,600
58	235,700	263,600	307,600	343,200
59	237,000	265,200	309,000	344,800
60	238,300	266,700	310,400	346,400
61	239,500	268,300	311,600	348,100
62	240,800	269,900	312,900	349,700
63	242,000	271,500	314,200	351,300
64	243,300	273,100	315,600	352,900
65	244,500	274,700	316,800	354,500
66	245,800	276,200	318,100	356,100
67	247,100	277,700	319,400	357,700
68	248,400	279,200	320,700	359,300
69	249,600	280,800	322,000	360,900
70	250,900	282,300	323,300	362,400
71	252,300	283,800	324,600	363,900
72	253,700	285,300	325,900	365,300
73	254,800	286,600	327,000	366,800
74	256,100	288,100	328,200	368,200
75	257,400	289,600	329,400	369,600
76	258,700	291,100	330,500	371,000
77	260,100	292,400	331,800	372,500
78	261,400	293,800	332,900	373,700
79	262,700	295,200	334,100	374,900
80	264,000	296,600	335,300	376,100

Grade Step	APPENDIX II, BASIC WAGE TABLE 6 (Rev 4-10) (YEN PER MONTH)			40-Hour Base Pay
	1	2	3	
81	265,100	298,100	336,500	377,400
82	266,300	299,400	337,700	378,400
83	267,600	300,700	338,900	379,400
84	268,900	302,000	340,100	380,400
85	270,000	302,900	341,200	381,200
86	271,100	304,100	342,300	382,000
87	272,200	305,300	343,400	382,800
88	273,300	306,600	344,500	383,600
89	274,200	307,700	345,600	384,500
90	275,300	308,900	346,600	385,300
91	276,400	310,100	347,600	386,100
92	277,500	311,300	348,600	386,900
93	278,600	312,600	349,700	387,700
94	279,600	313,800	350,500	388,400
95	280,600	315,000	351,300	389,100
96	281,600	316,200	352,100	389,800
97	282,600	317,400	352,900	390,600
98	283,600	318,200	353,600	391,200
99	284,600	319,000	354,300	391,800
100	285,600	319,800	355,000	392,400
101	286,500	320,500	355,500	393,000
102	287,300	321,200	356,000	393,600
103	288,100	321,900	356,500	394,200
104	289,000	322,600	357,000	394,800
105	289,800	323,100	357,600	395,300
106	290,600	323,700	358,100	395,900
107	291,400	324,300	358,600	396,500
108	292,200	324,900	359,100	397,100
109	292,900	325,300	359,700	397,600
110	293,400	325,800	360,200	398,200
111	293,900	326,300	360,700	398,800
112	294,400	326,800	361,200	399,400
113	294,900	327,300	361,700	399,800
114	295,300	327,700	362,200	400,400
115	295,700	328,100	362,700	401,000
116	296,100	328,500	363,200	401,600
117	296,500	328,900	363,700	402,100
118	296,900	329,300	364,200	
119	297,300	329,700	364,700	
120	297,700	330,000	365,100	
121	298,000	330,300	365,500	
122	298,400	330,700	366,000	
123	298,800	331,100	366,500	
124	299,200	331,500	367,000	
125	299,500	331,700	367,400	
126	299,900	332,100	367,900	
127	300,300	332,500	368,400	
128	300,700	332,900	368,900	
129	300,900	333,100	369,300	
130	301,300	333,500		
131	301,700	333,900		
132	302,100	334,300		
133	302,300	334,600		
134	302,700	335,000		
135	303,100	335,400		
136	303,500	335,800		
137	303,700	336,100		
138	304,100	336,500		
139	304,500	336,900		
140	304,900	337,300		
141	305,100	337,600		
142	305,500	338,000		
143	305,900	338,400		
144	306,300	338,800		
145	306,500	339,100		
146	306,900	339,500		
147	307,300	339,900		
148	307,700	340,300		
149	307,900	340,600		
150	308,300	341,000		
151	308,700	341,400		
152	309,100	341,800		
153	309,300	342,100		
154	309,600	342,500		
155	309,900	342,900		
156	310,200	343,300		
157	310,600	343,600		
158	310,900			
159	311,200			
160	311,500			
161	311,900			

Grade Step	APPENDIX II, BASIC WAGE TABLE 6 (Rev 4-10) (YEN PER MONTH)			40-Hour Base Pay
	<u>1</u>	<u>2</u>	<u>3</u>	
162	312,200			
163	312,500			
164	312,800			
①65	313,200			
166	313,500			
167	313,800			
168	314,100			
①69	314,500			
170	314,800			
171	315,100			
172	315,400			
①73	315,800			

Note: The circled steps are key steps.